

# Work, Health, Safety, and Environment Management

## Our Principles

Blueleaf Energy are dedicated to prioritising workplace health and safety matters before business decisions to help to safeguard the workplace health and safety of its workforce. To assist Blueleaf Energy in delivering and maintaining the level of workplace health and safety performance, the following principles will provide the necessary framework.

Blueleaf Energy trusts that everyone is accountable for outstanding workplace health and safety performance. Specifically:

- The Chief Executive Officer has overall responsibility for the workplace health and safety of all employees and those whom the company's operations affect.
- Directors, managers and supervisors at all levels in the organisation shall provide visible leadership that endorses workplace safety and health as a key priority.
- All employees are responsible for ensuring their individual behaviours and actions protect the workplace health and safety of that themselves and others.

Blueleaf Energy shall strive to sustain and improve its workplace health and safety's standard. To accomplish this, Blueleaf Energy shall:

- Meet, and where appropriate, exceed the obligation of workplace health and safety legislations, policies and systems.
- Require its suppliers and contractors to demonstrate similar level of commitment towards excellent workplace health and safety performance.
- Encourage, communicate and continuously involve employees in the improvements of workplace health and safety performance.
- Provide and maintain suitable facilities for the workplace health and welfare of its employees.
- Ensure that workplace health and safety performance of its employees are not adversely affected by either drug or alcohol abuse.
- Acknowledgement of employees who identify and implement new safe working methods, preventing incidents and improving the company's workplace health and safety performance.
- Where operations are carried out on third party premises, Blueleaf Energy shall cooperate with the occupier in adopting local workplace health and safety requirements, on condition that that there is no conflict with its policy.
- Ensure that suitable emergency procedures are in place to mitigate adverse workplace health and safety consequences.

Blueleaf Energy strives for continual improvement in our workplace health and safety performance. To deliver this, Blueleaf Energy shall:

- Actively encourage its workforce to challenges work practices and proposes ways to improve its workplace health and safety performance.
- Hazards identification and risk assessment are managed during the planning and delivery of its activities.
- To avoid any recurrence of incidents, sharing of lessons learnt shall be done. This will be done by analysing incidents that could result in or could have resulted in injury, illness or asset damage.
- Monitor our workplace health and safety performance, audit the effectiveness of its management systems. And report the performance to its employees, shareholders and other stakeholders.

Achieving good health and safety outcomes is a team effort. It begins with the actions and efforts of every individual in Blueleaf Energy, guided by our comprehensive WHSE Management system that defines the roles and responsibilities at the individual, management, organisational and top leadership levels. The WHSE management system serves as the framework for us to achieve our goals in health and safety. It defines how we plan, implement, document, communicate and review all health and safety activities in a cycle of continuous improvement.