

Blueleaf Energy Environment & Social Management

Our Principles

Protecting our environment for our future generation is critical. Being a responsible business, appropriate environmental performance and social responsibility is essential in preventing legal and reputational impact for our operations. Our Environment and Social policy takes into consideration the variances in environmental and related social legislations under countries which Blueleaf Energy operates and recognises standards set under ISO 14001, IFC Performance Standards and the Equator Principles. Our policy is also designed to meet the ISO 14001 requirements.

Blueleaf Energy trusts that every stakeholder is accountable for outstanding environmental and social performance should seek innovative ways to minimise its impact to the environment and community from our operations. Specifically:

- The Chief Executive Officer has overall responsibility for the environmental impact of the company's operations. Blueleaf Energy shall ensure that Blueleaf Energy conducts our business in a way that minimise environmental and social impacts.
- Directors, managers and supervisors at all levels in the organisation shall provide visible leadership that endorses environmental performance as one of the company's key priorities.
- All employees are responsible for ensuring their individual behaviours and actions to protect the environment and minimise any social impact.

Blueleaf Energy shall strive to sustain and improve its environmental and social performance. To accomplish this, Blueleaf Energy shall:

- Meet, and where appropriate, exceed the expectations of environmental and social legislations, policies and systems including international best practices.
- Require its suppliers and contractors to demonstrate similar level of commitment towards excellent environmental and social responsibility performance.
- Encourage, communicate and continuously involved employees in the improvements of environmental and social responsibility performance by provided tools and resources.
- Acknowledgement of employees who identify and implement new working methods, preventing environmental/social incidents and improving the company's environmental/social responsibility performance.
- Where operations are carried out on third party premises, Blueleaf Energy shall cooperate with the occupier in adopting local and occupier's environmental/social responsibility requirements, on condition that that there is no conflict with our policy.
- Ensure that disposal of waste products is managed in a controlled and proper manner. Reuse or recycle used materials whenever economically possible.
- Company will consider environmental/social impact when selecting materials for its operations.

Blueleaf Energy strives for continual improvement in our environmental and social responsibility performance. To deliver this, Blueleaf Energy shall:

- Actively encourage our workforce to challenge current work practices and propose ways to improve our environmental and social responsibility performance.
- Environmental/social hazards identification and risk assessment are managed during the planning and delivery of its activities.
- To avoid any recurrence, sharing of lessons learned shall be done. This will be done by analysing incidents that could result in or could have resulted in environmental/social damage.
- Monitor our environmental and social responsibility performance, audit the effectiveness of our management systems. And report the performance across all of our stakeholders.